Clinician/Assessor Self-Assessment for IM+CANS implementation and development

0 is fluent/mastered
1 is using skills, but not fluent
2 is still learning skills
3 is skill identified, need to build

		Rating
	Understanding TCOM and the IM+CANS	
1.	I understand why we are using the IM+CANS	
2.	I generally understand the theory/framework (TCOM) that underlies the IM+CANS	
3.	I generally understand the elements that make up the tool (IM+CANS), including the 6 Key Principles, the Actions Levels (for Needs and for Strengths), the Domains and the Items	
	Understanding How to Use the CANS in Practice	
	Assessment	
4.	I generally understand how to complete the IM+CANS with a client and feel comfortable assessing using the IM+CANS	
5.	I know some questions to use to explore an individual/family's culture to help make accurate ratings in the IM+CANS	
6.	I know how to turn my understanding of the individual/family's needs and strengths into consensus action priorities	
7.	I understand how and feel comfortable to review and discuss ratings with the individual/family for accuracy and to ensure consensus	
8.	I understand how to integrate an individual/family's feedback into the final ratings of the IM+CANS	
	Service Planning	
9.	I understand how to develop a theory of change based on the actionable needs and strengths (both usable and to build)	
10.	I know how to include both actionable needs and strengths to build in an effective treatment plan	
11.	I know how to include usable strengths in an effective treatment plan to support a need	
12.	I understand how to use existing strengths as well as build strengths that are not currently identified	
13.	I know how to identify other people involved in the individual's treatment to ensure effective use of collaboration	
	Outcomes	
14.	I know how to use the ratings on the IM+CANS to understand change over time	
15.	I know how to use follow-up ratings on the tool to celebrate success with the individual/family	