



Pathways to Success Training & Coaching Model

SYSTEMS OF CARE
Wraparound Training

	Length	Care Coord. & HFW	CC Sup. & Clinical Mgr.	IHB Support	IHB Clinician	IHB-Team Lead	Family Peer Support	FPS Sup.	Therap. Mentor	TM Sup.
Prerequisites										
Prerequisites must be completed prior to enrollment in the Core courses.										
¹ Not required if actively IM+CANS certified. If IM+CANS certification has lapsed, or if certification is in any other version of the CANS, this course is required.										
Systems of Care in Illinois (self-paced)	60 min.			X	X	X	X	X	X	X
IM+CANS ¹	1 day	X	X	Optional	X	X				
Core Courses										
Staff may be assigned cases upon completion of their respective core courses.										
² Although FPS staff are required to take Care Coordination Core, they have 6 months to do so, and completion is not required prior to working with a family.										
Care Coordination Core	2 days	X	X				X ²	Optional		
Your Bridge to Family Peer Support	2 days						X	Optional		
Care Coordination Supervisory Core	1 day		X							
Intensive Home-based Services Core	2 days			X	X	X				
Intensive Home-based Services Core for Team Leads	1 day					X				
Therapeutic Mentoring Core	2 days								X	Optional
Advanced Courses (Required in First Year)										
Advanced courses focus on specific skill building. Staff who are required to complete these courses may use them toward their annual quarterly booster requirements in the first year.										
Facilitating Child & Family Team Meetings	3 hours	X	X							
Continuing Your Bridge to Family Peer Support	1 day						X	Optional		
Effective Coaching for Care Coordination Supervisors	1 day		X							
Developing Authentic Family Peer Support through Supervision & Coaching	1 day							X		
Crisis Prevention & Safety Planning (self-paced)	60 min.	X	X	X	X	X				
De-Escalation (self-paced)	2 hours			X	X	X				
Quarterly Boosters (On-going)										
Boosters are short (typically 60 – 90 mins) focused courses that cover a range of relevant topics. Anyone serving Pathways children and youth may attend boosters. However, attendance at one Booster per quarter is required of all Care Coordination and FPS staff to maintain fidelity to the model of Wraparound. MAP credentialed Therapists are also required to attend quarterly boosters to maintain their credential. IHB-Support staff are strongly encouraged to attend.										
Overview of TCOM and IM+CANS (self-paced)	60 mins									Optional
On-going, multiple relevant topics (some self-paced)	TBD	X	X	X	X	X	X	Optional	Optional	Optional
Quarterly Coaching (On-going)										
³ At supervisory request, staff may participate in coaching sessions.										
Technical and clinical coaching and support, individual and group coaching sessions via webinar	2 hours per quarter		X ³					Optional		
MAP Therapist Credentialing & Coaching										
Pursuit of MAP Credential is required for all IHB clinical staff and leads. Credentialing must be attained within 12 months of completion of the 5-day MAP course or staff will be required (by Practicewise) to take the course again and restart the process. The MAP coaching process is a minimum of 6 months, with twice a month consultation, until the trainee is ready to submit a portfolio for credentialing approval. After credentialing is achieved, coaching/boosters continue quarterly, provided by MAP Training Professionals/MAP Instructors. Resubmission of a portfolio occurs every 3 years, to maintain credential.										
MAP Credentialed Therapist Core	5-day course				X	X				
MAP Consultation	2 hours per month				X	X				